

**Kimberly S. Herlitzka***Principal***608 240 2540****kim.herlitzka@bakertilly.com**

Kimberly Herlitzka, Principal with Baker Tilly Search & Staffing, LLC, a wholly owned subsidiary of Baker Tilly Virchow Krause, LLP, joined the firm in 1996. She oversees the permanent recruitment and search process for a variety of clients and she works on employee-related issues including compensation and retention. In addition, she manages the temporary staffing area and a group of direct hire recruiters.

Kimberly's professional career has focused on service and financial industries with a strong customer service emphasis. She has extensive experience in recruiting, hiring, and training, with concentration on accounting and finance professionals.

Specific experience

- > Manages accounting and staffing services with an emphasis on retail, manufacturing, distribution, and service industries.
- > Oversees the temporary staffing area.
- > Manages a team of direct hire recruiters.
- > Assists clients with the development of position descriptions.
- > Participates in the recruitment, screening process, and interviewing of all potential candidates.
- > Conducts education, reference, and criminal background checks.
- > Works with clients in negotiating compensation for new employees.
- > Provides analysis on employee compensation.
- > Leads GROW @Baker Tilly – a firm-wide committee that focuses on the growth and retention of women at Baker Tilly.

Industry involvement

- > United Way
- > Chamber of Commerce
- > Leadership Greater Madison Alumni

Education

University of Illinois - Champaign-Urbana
Bachelor of Science in Finance