

**Adam L. Grinde, CPA, CMAA***Partner***312 729 8323****adam.grinde@bakertilly.com**

Adam Grinde, Partner in the Manufacturing and Distribution Services Group at Baker Tilly Virchow Krause, LLP, joined the firm in 2008. Adam has more than 16 years of audit and advisory experience with both public and private companies. Besides financial statement audits and audits of employee benefit plans, Adam specializes in domestic and international mergers and acquisitions, research and resolution of complex accounting and disclosure issues, and significant project management of process improvement, business consulting, and strategy development. Prior to joining Baker Tilly, Adam was a partner with an international public accounting firm.

Specific experience

- > Worked internationally in Osaka, Japan for more than two years, providing technical guidance for several U.S. GAAP reporting companies, including several SEC registrants, coordinating the international execution of audits and performing extensive international due diligence in Europe, Southeast Asia, China, Japan, and the U.S.
- > Provides attest services for public and private companies in various industries, such as manufacturing, distribution, life sciences, and service.
- > Develops internal control frameworks supporting key business processes for public companies (Sarbanes environment) and private companies (SAS 70 needs).
- > Performs transaction advisory services throughout the life cycle of a business transaction, such as pre-acquisition preparation, financial due diligence, and post-acquisition implementation/integration.
- > Works with international businesses (or companies aspiring to grow internationally) to ensure global strategies are executed effectively and professional service needs are delivered seamlessly.
- > Functional in Japanese.

Industry and civic involvement

- > American Institute of Certified Public Accountants
- > Illinois Certified Public Accounting Society
- > World Trade Center - Illinois

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Industry and civic involvement (cont.)

- > Association for Corporate Growth
- > Alliance for Merger and Acquisition Advisors
- > iBio – Illinois Biotechnology Industry Organization

Education

Northern Illinois University - DeKalb
Bachelor of Accountancy