

**James J. Malczewski, CPA***Partner***920 739 3358****Jim.Malczewski@bakertilly.com**

Jim Malczewski, Partner with Baker Tilly Virchow Krause, LLP, has been with the firm since 1984. He serves as the firm's Commercial Industry Group Leader. He specializes in consulting medium to large sized businesses and their owners. Jim has extensive experience in developing and implementing integrated tax savings and business improvement strategies.

Specific Experience

- > Develops and implements tax saving strategies for businesses and their owners.
- > Designs strategic tax and business forms of ownership through use of limited liability companies, partnerships, and disregarded entities.
- > Lead tax strategy and negotiating team in nine figure, multi-entity business sales transaction.
- > Provides tax planning for international and multi-state operations.
- > Oversee income tax compliance projects for multi-entity private and public companies with over 100 million in sales.
- > Analyzes business and high net worth individual tax compliance issues.
- > Manages individual estate planning processes.
- > Develop targeted incentive and deferred compensation models.
- > Consulting on strategic business acquisition and sale negotiations.

Industry Involvement

- > American Institute of Certified Public Accountants
- > Wisconsin Institute of Certified Public Accountants
- > Jim presents seminars on a variety of income tax related topics to various regional professional groups.

Education

University of Wisconsin - Whitewater
Bachelor of Business Administration in Accounting